

# SAFETY



## IN THE PUBLIC SECTOR

2004—2006

**As Premier of South Australia,** I am committed to a Zero Harm Vision for the SA public sector: *every injury is preventable*. This vision for a safe workplace complements the socially inclusive concept of a safe community, where it is safe to live, learn, work and play.

**As the Government of South Australia,** we have a responsibility to set a best practice example in safety performance that will influence and encourage others.

**As your employer,** the Government takes responsibility for ensuring all risks to public sector employees' health and safety arising from work activities are, as far as reasonably practicable, eliminated or properly controlled.

**As leaders,** public sector managers are responsible for ensuring that effective safety management systems are in place and that the way in which public sector business is conducted is safe for employees and the community.

**As individuals,** every public sector employee has a responsibility for their own, and their colleagues', safety at work.

**Ministers** are accountable to Cabinet for ensuring Chief Executives demonstrate their commitment to workplace safety.

**Chief Executives** are accountable for pursuing the Zero Harm Vision by ensuring safe work practices.

**Managers** are accountable for ensuring that injured employees are treated with dignity and respect and that every effort is directed towards a speedy return to work.

**We are all** accountable for ensuring that no one is asked, required or permitted to work without acceptable safety measures in place.

**Our vision** is of a South Australian public sector where:

- ◆ *safety management* is a core value;
- ◆ *safety performance* is world's best practice;
- ◆ *every employee feels safe* at work; and
- ◆ *safety culture* is part of our state's sustainable competitive advantage.

**We are committed to working with you to achieve this vision.**

Handwritten signature of Mike Rann in black ink.

Mike Rann  
**Premier**

Handwritten signature of Michael Wright in black ink.

Michael Wright  
**Minister for Industrial Relations**